

Message Text

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TAGS: SGEN, EAID, AORG

SUBJECT: REQUEST FOR CLARIFICATION OF US PLEDGE TO
VOLUNTARY FUND FOR THE DECADE FOR WOMEN MADE AT THE -LEDGING
CONFERENCE ON NOVEMBER 8, 1977

REF: USUN 5474

1. IN RESPONSE TO THE REQUEST OF THE PRESIDENT OF THE
CONSULTATIVE COMMITTEE FOR CLARIFICATION OF CONDITIONS
ATTACHED TO THE US CONTRIBUTION OF 3 MILLION DOLLARS TO THE
VOLUNTARY FUND FOR THE DECADE FOR WOMEN, THE MISSION SHOULD
INFORM THE PRESIDENT THAT THE QUALIFICATIONS PLACED ON THE
US PLEDGE ARE THE RESULT OF OUR CONCERN OVER THE SLOWNESS
OF THE UN REGIONAL COMMISSIONS TO ADD QUALIFIED WOMEN TO
THEIR STAFFS AT THE POLICY-MAKING LEVEL, I.E., P-4 OR P-5
AND ABOVE, IN THE PLANNING AND IMPLEMENTATION OF PROGRAMS
FOR SOCIAL AND ECONOMIC DEVELOPMENT DURING THE 2ND DEVELOP-
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MENT DECADE.

2. WITH REGARD TO IMPLEMENTATION OF THE REGIONAL PLANS OF
ACTION FOR THE INTEGRATION OF WOMEN IN DEVELOPMENT AND THE
USE OF \$500,000 ALLOCATION TO EACH OF THE REGIONAL COM-
MISSIONS, THE US BELIEVES THAT FUNDS FROM THE US CONTRIBUTION

CANNOT BE EFFECTIVELY USED WITHOUT THE EXPERTISE AND FULL PARTICIPATION OF QUALIFIED WOMEN AT DECISION-MAKING LEVELS WITHIN COMMISSION SECRETARIATS AND THAT THESE AFFIRMATIVE ACTION MEASURES ARE NECESSARY.

3. WE UNDERSTAND THAT SOME ADDITIONAL TIME MAY BE REQUIRED TO ADD WOMEN AS PERMANENT STAFF MEMBERS OF REGIONAL COMMISSIONS AND THAT THE US REQUIREMENT TO ADD THREE WOMEN MAY CALL FOR SOME FLEXIBILITY IN THE CONDITIONS THAT WE HAVE SET FORTH. THEREFORE, THE US WOULD AGREE TO THE FOLLOWING PROCEDURE.

4. THE US WOULD AGREE TO FUND ONE POLICY-LEVEL POSITION FOR A QUALIFIED WOMAN OFFICER IN DEVELOPMENT IN EACH REGIONAL COMMISSION FROM THE INITIAL US CONTRIBUTION. THOSE US FUNDS WOULD BE AVAILABLE FOR A 2 YEAR PERIOD PROVIDED THAT A 2ND POSITION FOR A WOMAN EXPERT IN DEVELOPMENT IS ESTABLISHED WITH THE \$400,000 GRANT PREVIOUSLY MADE AVAILABLE TO THE REGIONAL COMMISSIONS BY THE CONSULTATIVE COMMITTEE; AND THAT THE THIRD POSITION FOR A WOMAN EXPERT IS PROVIDED BY THE REGIONAL ECONOMIC COMMISSIONS THEMSELVES FROM A READJUSTMENT OF OFFICER DUTIES AND PROGRAM PRIORITIES WITHIN THE SECRETARIAT OF THE REGIONAL ECONOMIC COMMISSIONS.

5. IT SHOULD BE UNDERSTOOD THAT THE FUNDING OF ONE EMPLOYEE AT THE POLICY-MAKING LEVEL FOR PROGRAMS THAT PROMOTE THE UNCLASSIFIED

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INTEGRATION OF WOMEN IN DEVELOPMENT IS AN UNUSUAL STEP TAKEN TO SPEED PROGRAM IMPLEMENTATION AT THIS TIME AND CANNOT BE INTERPRETED AS A PRECEDENT FOR THE USE OF FUTURE VOLUNTARY CONTRIBUTIONS BY THE UNITED STATES TO FUND EMPLOYMENT OF PERSONNEL IN THE UNITED NATIONS SYSTEM.

6. US WILL APPROVE THE RELEASE OF SUFFICIENT FUNDS FOR ONE WOMAN OFFICER AS SOON AS A CANDIDATE IS RECRUITED. THE BALANCE OF THE \$500,000 PLEDGE FOR EACH REGION MAY BE RELEASED BY THE CONSULTATIVE COMMITTEE FOR PROGRAM IMPLEMENTATION WHEN ALL THREE WOMEN OFFICERS IN DEVELOPMENT ENTER ON DUTY IN A COMMISSION.

7. IF AFTER A 9 MONTH PERIOD THE THREE POSITIONS HAVE NOT BEEN ADDED TO THE STAFF OF A REGIONAL COMMISSION, THE UNITED STATES WILL CONSIDER A REALLOCATION OF THAT COMMISSION'S PORTION OF THE US CONTRIBUTION, IN ACCORDANCE WITH THE CRITERIA ESTABLISHED FOR THE VOLUNTARY FUND, BY THE UNGA.

8. THE MISSION IS INSTRUCTED FURTHER TO CALL THE ATTENTION OF THE CONSULTATIVE COMMITTEE AND THE REGIONAL COMMISSIONS

.O SECTION 305 OF THE FOREIGN ASSISTANCE LEGISLATION, AS AMENDED IN 1977, READING AS FOLLOWS: "THE PRESIDENT IS FURTHER REQUESTED IN MAKING UNITED STATES CONTRIBUTIONS TO SUCH ORGANIZATIONS, TO TAKE INTO ACCOUNT THE PROGRESS, OR LACK OF PROGRESS, OF SUCH ORGANIZATIONS IN ADOPTING AND IMPLEMENTING POLICIES AND PRACTICES WHICH ENCOURAGE AND PROMOTE THE INTEGRATION OF WOMEN INTO NATIONAL ECONOMIES OF MEMBER AND RECIPIENT COUNTRIES, AND INTO PROFESSIONAL AND POLICY-MAKING POSITIONS WITHIN SUCH ORGANIZATIONS, IN ACCORDANCE WITH THE WORLD PLAN OF ACTION OF THE DECADE FOR WOMEN."

9. THE ENTIRE CONTRIBUTION CAN BE MADE AVAILABLE TO THE UNCLASSIFIED

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UN VOLUNTARY FUND FOR THE DECADE FOR WOMEN ON OR ABOUT FEBRUARY 1, 1977 IF THESE CLARIFICATIONS ARE ACCEPTED. VANCE

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